Finding Common Ground Across the Generations

For the first time in history, four distinct generations — Matures, Boomers, Xers and Millennials — are working side-by-side in organizations, businesses, and communities. With differing values and seemingly incompatible views on leadership, these four generations regularly and effortlessly stir up conflict, disagreements and misunderstandings. Managing these generational differences is vital to the longevity and success of businesses, and the effectiveness of community groups. In fact, managing across generations may be the most important work we do in our businesses, organizations and communities. While Boomers value plaques and awards as recognition for good work, Millennials want movie passes or time off. There is a lot of common ground, but each generation views the world though its own lens. In this breakout session, we will explore why each generation views the world differently and, while it sometimes seems difficult, how to find common ground across the generations we lead.

Eliminating generational discord is grounded in understanding what makes each generation tick.

- What are their core values?
- What do they expect of their leaders?
- How do they define success?
- How are they different from you?

In this engaging presentation, Tim Moore answers these questions and more. Learn how each generation developed its core values, how that manifests in the workplace today, and why they can all not only operate alongside one another, but do so with extraordinary success.